TRANS CERTIFICATION & INSPECTION SDN. BHD.



Contacts
09-5751333 / 0139108724
Address
B30, Level 1, Jalan IM 2/5, Bandar Indera
Mahkota, 25200 Kuantan, Pahang

PUBLIC SUMMARY REPORT

MS 2530-3:2013

Malaysia Sustainable Palm Oil (MSPO)

Part 3: General Principal for Oil Palm Plantations and Organised Smallholders

NAME OF CLIENT: ASIAN PLANTATION (SARAWAK)
SDN. BHD.

STANDARD: MS 2530-3:2013

ANNUAL SURVEILLANCE ASSESSMENT 4

DATE: 09 - 11 JANUARY 2024



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1. DETAIL OF CERTIFICATION ASSESSMENT

Type of Certification Assessment Audit Objectives	Annual Surveillance 4 (ASA 4) 1. Determination of the non-conformity of the client's	
	 management system, or parts of it, with audit criteria Determination of the ability of the management system to ensure client meets applicable statuary, regulatory and contractual agreement Determination of the effectiveness of the management system to ensure client can reasonably expect to achieve it specific objective Identification of area for improvement of the management system, as if applicable 	
Scope of MSPO Certification	Oil Palm Plantations and Organised Smallholders	
MSPO Criteria and	MS 2530-3:2013 – General Principles for Oil Palm Plantations and	
Standards used for the Assessment	Organised Smallholders	

Map with geographical coordinate

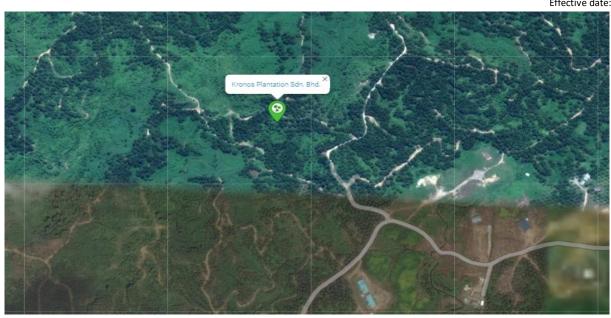
Kronos Plantation Sdn. Bhd.



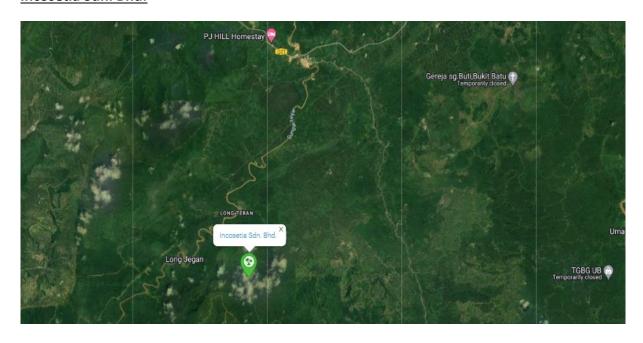


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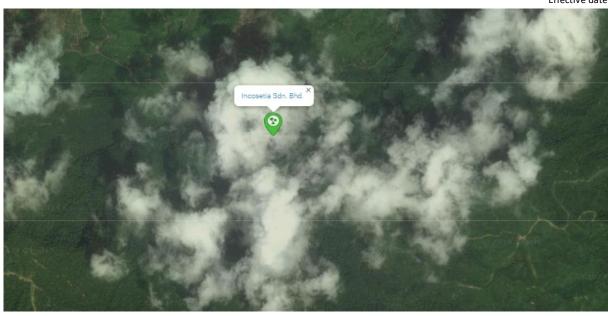
Incosetia Sdn. Bhd.



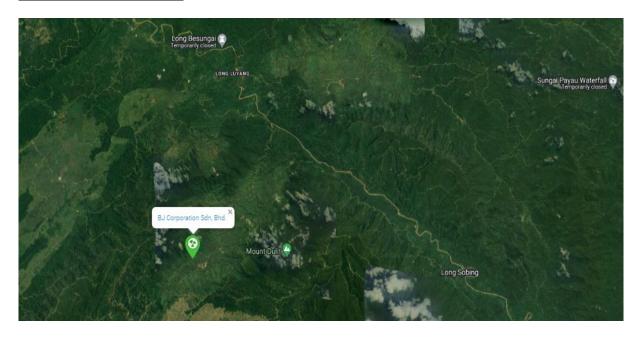


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BJ Corporation Sdn. Bhd.



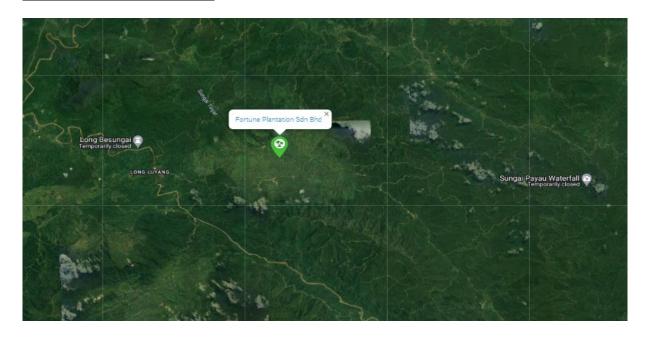


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Fortune Plantation Sdn. Bhd.



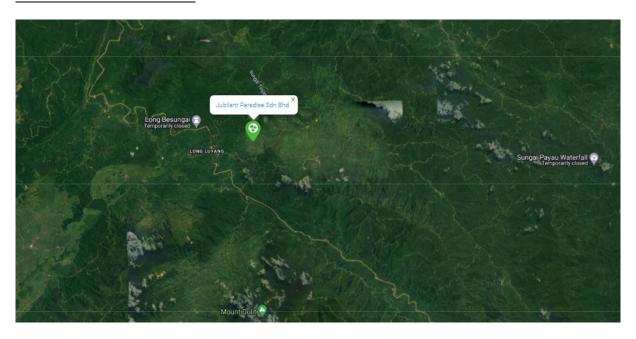


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Jubilant Paradise Sdn. Bhd.





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2. DETAILS OF THE CERTIFIED ENTITY

Name of Certifie	ed Entity	ASIAN PLANTATION (SARAWAK) SDN BHD		
Main Address		Lot 1437, Centre Point, Commercial Centre		
		II,Jalan Kubu, 98000	Miri, Sarawak	
Management	Name:	Mr. Raziman		
and contact	Phone Number:	-		
person's	Fax Number:	-		
details	Email Address:	-		
MPOB License	MPOB License's No.:	Fortune Plantation	577545002000	30.09.2024
	Expiry date:	Sdn Bhd		
	MPOB License's No.:	BJ Corporation	552822002000	31.08.2024
Expiry date:		Sdn Bhd		
	MPOB License's No.:	Incosetia	511960002000	30.04.2024
	Expiry date:	Sdn Bhd		
MPOB License's No.:		Kronos Plantation	559555002000	31.03.2024
	Expiry date:	Sdn Bhd		
	MPOB License's No.:	Jubilant Paradise	606330002000	31.01.2024
	Expiry date:	Sdn Bhd		
Estimated Tonn	ages of Annual FFB	-		
Production				
Scope of Activity		Production of Sustainable Fresh Fruit Bunch (FFB)		
Date of certifica	te issued and validity	27 th February 2020 until 26 th February 2025		
Other sustainab	ility certifications	N/A		

	Certified Area	
Estates	Total Planted Area (Ha)	Total Area (Ha)
Fortune Plantation Sdn Bhd	1529.51	5000.00
BJ Corporation Sdn Bhd	2330.03	4795.00
Incosetia Sdn Bhd	2333.34	5839.00
Kronos Plantation Sdn Bhd	2140.24	5000.00
Jubilant Paradise Sdn Bhd	200.04	200.40



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3. ASSESSMENT PROCESS

3.1 Certification Bodies

No	Audit Team Members	Role & Principles Audited	Qualifications
1	MR. MOHAMAD IRWAN BIN SENIN [MIS]	Lead Auditor Principle: 1 & 3	Graduate in Diploma Executive in Planting Management and Technology at University Malaysia Pahang. Has 13 years of working experience in Plantation Management. Completed in MSPO 2530:2013 Auditors Training Course, Integrated Management System (IMS) ISO 9001:2015 & ISO 14001:2015 Lead Auditor Training, MSPO SCCS Auditor Training & etc. Able to speak and understand in Bahasa Malaysia and English.
2	MR. AZMI BIN ADNAN [AA]	Auditor Principle: 2 & 6	Graduate qualification in degree of Economics in University of Malaya with working experience more than 20 years in palm oil plantation. Accomplished in MSPO Auditor Training (MS2530), Integrated QMS & EMS 2015 Lead Auditor Course and Anti-Bribery Management Systems (ISO 37001:2016) Lead Auditor Training. Able to speak and understand Bahasa Malaysia and English.
3	MR. HENDRICKS RICHARDS [MJK]	Auditor Principle: 4	Graduate in Bachelor of Science with honours in Biotechnology at University Malaysia Sabah. Has 9 years of working experiences in Plantation Management. Completed in MSPO 2530:2013 Auditors Training Course, Environment Management System ISO 14001:2015 Lead Auditor Course, Quality Management System ISO 9001:2015 Lead Auditor Training, SCCS Auditor Course 2019 & etc. Able to speak and understand in Bahasa Malaysia and English.



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			Effective date: 04.12.2023	
4	MR. DESMOND ALEX RON	Auditor	Graduated in Bioindustry Science and have	
	[DAR]	Principle: 5	been working in Sustainability Department for	
			more than 6 years which involves in	
			certification and compliance affairs. Have	
			various experience in compliance with	
			certification programme such as RSPO, MSPO,	
			Biodiversity / HCV, ISCC, ISO etc. Qualified as	
			Lead Auditor/Auditor in MSPO certification	
			programme. Involved in MSPO and MSPO	
			assessment since 2019. Involved in audits	
			conducted in for many different companies in	
			Malaysia. Completed and certified on MSPO	
			Auditor course by OSH-ISIS.	



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3.2 Audit Plan

AUDIT AGENDA

DATE	TIME	SUBJECT	AUDITOR
09 January 2024 (Tuesday)	09:00 – 09:30	Centralize Opening Meetings at Fortune Plantation Sdn Bhd:	MIS/AA/HR/ DAR
(Tuesday)		Presentation by the manager/coordinator	
		Presentation by Lead Auditor.	
		Confirmation of assessment scope and finalize Audit Plan	
		(for <i>Main Assessment Audit,</i> the stakeholder	
		consultations shall be held along the audit progress)	
	09:30 – 12:00	Fortune Plantation Sdn Bhd	MIS/AA/HR/ DAR
		> Site inspection (Part 3):	57
		Field inspection, boundary inspection, fertilizer	
		application, field spraying, harvesting, workers interview,	
		buffer zone, conservation area, office, workshop,	
		agriculture best practices, chemical store, and pre-	
		mixing,etc.	
		> Non-conformity Verification for Previous Year Audit	
		Verify any outstanding issues, auditor discussion.	
	12:00 – 13:00	Fortune Plantation Sdn Bhd	
		> Document Audit:	
		 Documents review P1 – P3 (part 3), 	P1: MIS P2: AA
		P1: Management commitment and	P3: MIS
		responsibility,	
		P2: Transparency,	
	_	P3: Compliance to legal requirement,	
	13:00 – 14:00	Lunch	



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Fortune Plantation Sdn Bhd	
> Document Audit:	P4: HR
 Document review P4-P6 (Part 3), 	P5: DAR P6: AA
P4: Social Responsibility, Health, Safety and	
Employment Conditions	
P5: Environment, Natural Resources,	
Biodiversityand Ecosystem Service.	
P6: Best Practices	
Interim Closing Meeting at Fortune Plantation Sdn Bhd:	MIS/AA/HR/
Chaired by the audit Lead Auditor	DAR
Welcome and introduction by the Lead Auditor	
Presentation of findings by the audit team	
Questions & answers and Final summary by Lead	
Auditor	
End of Day 1	
	 ▶ Document Audit: Document review P4-P6 (Part 3), P4: Social Responsibility, Health, Safety and Employment Conditions P5: Environment, Natural Resources, Biodiversityand Ecosystem Service. P6: Best Practices Interim Closing Meeting at Fortune Plantation Sdn Bhd: Chaired by the audit Lead Auditor Welcome and introduction by the Lead Auditor Presentation of findings by the audit team Questions & answers and Final summary by Lead Auditor



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DATE	TIME	SUBJECT	AUDITOR
10 January 2024 (Wednesday)	09:00 – 11.00	Incosetia Sdn Bhd > Site inspection (Part 3):	MIS/AA/HR/ DAR
		Field inspection, boundary inspection, fertilizer	
		application, field spraying, harvesting, workers	
		interview, buffer zone, conservation area, office,	
		workshop, agriculture best practices, chemical store,	
		and pre-mixing,etc.	
		Non-conformity Verification for Previous Year Audit	
		Verify any outstanding issues, auditor discussion.	
	11.00 – 13:00	Incosetia Sdn Bhd	
		Document Audit:	
		 Documents review P1 – P3 (Part 3), 	P1: MIS
		P1: Management commitment and	P2: AA P3: MIS
		responsibility,	
		P2: Transparency,	
		P3: Compliance to legal requirement,	
	13:00 – 14:00	Lunch	
	14:00 – 16:30	Incosetia Sdn Bhd	
		Document Audit:	
		 Document review P4-P6 (Part 3), 	P4: HR P5: DAR
		P4: Social Responsibility, Health, Safety and	P6: AA
		Employment Conditions	
		P5: Environment, Natural Resources,	
		Biodiversityand Ecosystem Service.	
		P6: Best Practices	



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		Lifective date. 04.12.20
16:30 – 17:30	Interim Closing Meeting at Incosetia Sdn Bhd:	MIS/AA/HR/ DAR
	Chaired by the audit Lead Auditor	
	Welcome and introduction by the Lead Auditor	
	Presentation of findings by the audit team	
	Questions & answers and Final summary by	
	LeadAuditor	
	End of Day 2	



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DATE	TIME	SUBJECT	AUDITOR
11 January 2024	09:00 – 11.00	Kronos Plantation Sdn Bhd	MIS/AA/HR/ DAR
(Thursday)		> Site inspection (Part 3):	
		Field inspection, boundary inspection, fertilizer	
		application, field spraying, harvesting, workers	
		interview, buffer zone, conservation area, office,	
		workshop, agriculture best practices, chemical store,	
		and pre-mixing,etc.	
		Non-conformity Verification for Previous Year Audit	
		Verify any outstanding issues, auditor discussion.	
	11.00 – 13:00	Kronos Plantation Sdn Bhd	
		> Document Audit:	
		 Documents review P1 – P3 (Part 3), 	P1: MIS
		P1: Management commitment and	P2: AA P3: MIS
		responsibility,	1 3. 14113
		P2: Transparency,	
		P3: Compliance to legal requirement,	
	13:00 – 14:00	Lunch	
	14:00 – 16:30	Kronos Plantation Sdn Bhd	
		Document Audit:	
		 Document review P4-P6 (Part 3), 	P4: HR P5: DAR
		P4: Social Responsibility, Health, Safety and	P6: AA
		Employment Conditions	
		P5: Environment, Natural Resources,	
		Biodiversityand Ecosystem Service.	
		P6: Best Practices	



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16:30 – 17:30	Centralize Closing Meetings at Kronos Plantation Sdn Bhd: > Chaired by the audit Lead Auditor	MIS/AA/HR/ DAR
	 Welcome and introduction by the Lead Auditor 	
	Presentation of findings by the audit team	
	Questions & answers and Final summary by LeadAuditor	
	End of Assessment	



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3.3 Proposed Date of Next Surveillance Audit

Date of next ASA		
The provisional date for the next	November 2024	
ASA is:	November 2024	

3.4 Audit 5 Year Audit Programme for Asian Plantation (Sarawak) Sdn. Bhd.

Estates	1 st Year	2 nd Year	3 rd Year	4 th Year	5 th Year
Fortune					
Plantation	✓		✓		✓
Sdn Bhd					
BJ					
Corporation		✓	✓	✓	
Sdn Bhd.					
Incosetia		√		√	
Sdn Bhd		Y		,	Y
Kronos					
Plantation	✓		✓		✓
Sdn Bhd					
Jubilant					
Paradise		✓		✓	
Sdn Bhd					



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4. SUMMARY OF AUDIT RESULTS

4.1 Lead Auditor's Summary and Recommendation for Certification

This on-site assessment was conducted from the **09**th, **10**th **and 11**th **of January 2024**. The audit program is included on the Audit Agenda. The approach to the audit was to treat the ASIAN PLANTATION (SARAWAK) SDN BHD as an MSPO Certification Unit. A range of environmental and social factors was covered. This includes consideration of photography, palm age, proximity to areas with HBV, declared conservation areas, and local communities.

During the audit process, the auditor conducted extensive interviews with the management, members of the employees' union, and committees taking place in a formal and informal environment and interviews employees were conducted. During the site inspection, it is seen on the sample of all sites in excellent condition. In terms of best practices estate management is in accordance with the SOPs set by the company and complies with the requirements of the MSPO. Also, there are no illegal workers in the site sample for this year. The audit team has confirmed that the permit documents and passports of the employees are still valid. The management was also found to constantly monitor established KPIs/objectives that significantly command the achievements of the company's corporate policy. Audit team members are satisfied with the documentation prepared by the estate management it was easy to look at and verify during the audit time.

During the audit, there were 3 Minor non-conformities, and 1 opportunity for improvement were raised. Since there are 3 Minor non-conformities and 1 opportunity for improvement, ASIAN PLANTATION (SARAWAK) SDN BHD representatives have addressed a proper action plan to close the 3 Minor non-conformities, and 1 opportunity for improvement to ensure their certification can be continued.

The audit team conducts the audit based on the sampling process of the available information process of the available information.



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4.2 Claim - Verification and Use of Marks/Logo (MSPO, TCI or MPOCC Logo)

Based on the on-site audit process of ASA 4 ASIAN PLANTATION (SARAWAK) SDN BHD, through visibility and interviews with management representative. It has been confirmed that the management does not use Marks/logos. The management has also been informed that it is not allowed to use the MSPO logo if it is not approved by the MPOCC.

4.3 Summary of Non-Conformance and Current Status

	No NCR recorded. Recommended certification		
\boxtimes	Minor NCR(s) recorded. Corrective action plan has been accepted.		
	Verification of the NCR(s) to be carried out in the next audit		
	Major NCR(s) recorded. Evidence of implementation of the		
	corrective actions have been provided and accepted by the audit		
	team. The NCR(s) have been satisfactorily closed out.		
\boxtimes	Recommended to continue certification		
	Major NCR(s) recorded. Evidence of implementation of the		
	corrective actions have been provided but cannot fully accepted by		
	the audit team. NCR(s) have not been closed out within 90		
	days of the audit. Recommended for suspension of the certificate		

Audit Outcome		
Major NC	0	
Minor NC	3	
Opportunity For Improvement (OFI)	1	



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4.4 Issues raised during Stakeholder Consultation:

A stakeholders' consultation meeting was conducted on Main Assessment to gather information from the local communities in accordance to Certification Scheme and Stakeholder Consultation requirements.

The subject of discussions are as below:

- a. Introduction
- b. Development of oil palm plantations
- c. Community service and support provided wildlife management and wildlife corridor
- d. Type of wildlife sighted.
- e. Local communities' development.
- f. Safety and Health

The following relevant subject have been discussed during the stakeholders' consultation

Subject Discussed	Response and Action taken by Company
No raised issued.	Not applicable.

^{* (}Stakeholder Consultation is compulsory during Main Assessment only but if there is issue raised during Annual Surveillance Audit, the stakeholder Consultation will be conducted)



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4.5 Previous Audit Verification

Effectiveness of corrective action implementation for non-conformities (both major and minor findings) raised during previous audit is being evaluated in this year audit, in ensuring appropriate action has been successfully executed/carried out as per corrective action plan and evidences provided by the certified client in the previous year CAR Form.

Based on Lead Auditor's and audit team verification, it can be concluded that:

It is all the corrective action plan of non-conformities (both major and minor findings) raised during previous audit has been effectively implemented by the certified entities.

Inalequate implementation of corrective action plans for non-conformities raised during previous audit.

Details on the previous non-conformity evaluation and verification is available in the Full Audit Assessment Report.



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4.6 Changes Since Previous Audit

a. Cno	anges on Client's Management System.
	Please tick (if any):
	Legal, Commercial, organizational status or ownership
	Key managerial person or the organization and management
	New contact Personnel, client's address and site
	Scope of operations under certified management system
	Major changes to the management system and processes
\boxtimes	Not applicable as there is no changes since previous audit
	cation for above changes:
b. Cho	anges to the Certified Product Please tick (if any):
	Additional of new estate
	Reduction of estate
	Changes in estate hectarage area
	Changes in MPOB License number
	Changes in MPOB License expiry date
	Changes in client's office coordinate
	Changes in client's estate coordinate
	Not applicable as there is no changes since previous audit
	and the same and a same of the
lustifi	cation for above changes:
Cha	•
Cha	nge in hectarage for Kronos Plantation Sdn Bhd and Jubilant Sdn Bhd



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5. OFFICIALS SIGNED-OFF OF THE ASSESSMENT FINDINGS

5.1 Signing by the Lead Auditor					
I the undersigned, being the Lead Auditor, confirm that this report is an accurate record of the findings and of the closing meeting. I hereby further confirm that:					
the audit	ary of the findings as presented in this report are a true repteam. udit findings have been verified with satisfactory implement	·			
☐ The correct and accept	ction, corrective action plan, and evidence for any major no oted. The effectiveness of implementation shall be reviewe	n-conformities has been reviewed, d in the next year audit.			
	tion and corrective action plan, for any minor non-conform				
Based on all above evaluation, in conclusion, I recommend: ✓ for continuation of MSPO certification ✓ Not to continue with MSPO certification due to reason:					
For <u>ASIAN PLANTATION (SARAWAK) SDN BHD</u> Certification Unit					
Acknowledged by:					
Name:	MOHAMAD IRWAN BIN SENIN				
Position:	LEAD AUDITOR				
Date:	13 FEBRUARY 2024	Signature			



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5.2 Responses by Certified Entities:

I the undersigned, being the management representative of the operation seeking or holding certification, agree with the contents and audit findings as presented in this document.

I also confirm:

- Acceptance of liability in execution of the instructions given.
- That this company was made aware that the findings of the audit team are tentative; pending review and decision making by the duly designated representatives of Trans Certification Inspection Sdn. Bhd.
- That during the closing meeting all agenda items was covered by the Lead Auditor.

Acknowledged by	<i>r</i> :	
Name:	ANTHONY NGAU SIG.	QMI/
Position:	GENERAL MANAGER FGV HOLDINGS BERHAD	74.0
Date:	29 102 19024	Signature



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6. CERTIFIED BODY ACKNOWLEDGEMENT OF CERTIFICATION DECISION

6.1 Signing by Certifier				
I, the undersigned Certifier, hereby confirm that I have conducted review as below:				
the information provided by the audit team is sufficient with respect to certification requirements and the scope for certification ☐ The correction, corrective action plan, and evidence for any major non-conformities has been reviewed, and accepted. The effectiveness of implementation shall be reviewed in the next year audit. ☐ The correction and corrective action plan, for any minor non-conformities has been reviewed and accepted. ☐ Audit Report has been sufficiently prepared by the audit team ☐ Audit team has commented on the non-conformities, where applicable, the correction and corrective actions taken by client. ☐ Audit team had performed evaluation for effectiveness of corrective action plan for pervious audit findings ☐ Has performed confirmation that the audit objectives have been achieved ☐ Acknowledged on the changes states in point 4.6 ☐ Has reviewed the result of recertification audit, the result of the review of system over the period of				
certification and complaints received from users of certification (applicable for granting recertification only). Based on all the above confirmation, I the undersign Certifier recommended: Granting Certificate Maintaining Certificate Re-certify Suspend Certificate For ASIAN PLANTATION (SARAWAK) SDN BHD certification unit.				
For Certification Suspension Action (Only applicable for suspended client) Suspension date: Reason for suspension: Date of uplift suspension: Reason for uplift suspension: Recommendation after suspension: Maintaining Certificate Re-certify For(Client's name) certification unit.				
Acknowledged	by:	2		
Name:	ATIKA BINTI BAKAR	Ateba		
Position:	CERTIFIER	Vulle		
Date:	04 SEPTEMBER 2024	Signature		

-End of Report-